

First Baptist Church of San Antonio  
Youth Minister  
Position Description

TITLE: Youth Minister

**GENERAL DESCRIPTION:**

This individual is responsible for the leading and managing the Youth (6<sup>th</sup> through 12<sup>th</sup> grade) Ministry at First Baptist Church of San Antonio (FBCSA). This individual will develop, implement, and promote a comprehensive ministry program for students in this age group and their parents for both members and non-members, consistent with the overall mission of FBCSA.

**SPECIFIC JOB DUTIES:**

- Partner with Church staff in planning, scheduling, and leading youth ministry program of FBCSA
- Coordinate programs for youth including: Sunday Morning Bible Study, Weekly Worship and Teaching, Retreats, Camps, Mission Trips, etc.
- Develop and make available programs and other resources related to parenting youth
- Provide pastoral care to families and students during significant life events and transitions
- Create avenues to raise the awareness and involvement of the Youth Ministry in the life of the church.
- Implement the NextGen Ministry Strategy and Values.
- Develop methods of discipleship through both large- and small-group ministry programs, accountability groups, and the mentoring of students.
- Minister to students regarding decisions to follow Christ, crises, and other significant evidences of God's call in their lives.
- Enlist, train, evaluate, and nurture volunteer leadership in support of the programs and ministries of the Church for Youth.
- Prepare and manage the annual Youth Ministry budget
- Work closely with Kids' Ministry Staff to insure cohesiveness transitions between both ministries
- Oversee Youth Ministry Associates/ Interns
- Utilize technology and other tools to appropriately promote, educate, and communicate opportunities for involvement in Youth Ministry programs and events
- Serve as staff liaison, where necessary, for Church committees or teams
- Participate in or lead other duties as assigned

**REQUIREMENTS:**

- A degree from an accredited college, university, or seminary preferably with an area of focus in ministry to youth
- Experience in a Church leading and working with youth
- Experience with a multigenerational Church is preferred
- Experience within a Church with similar membership and staff framework to FBCSA

KNOWLEDGE, SKILLS, AND ATTRIBUTES:

Professed Christian with a growing and active walk with the Lord

Has a clear call into vocational youth ministry in a local church

Clear leading by God to a position requiring faith, vision, leadership, and knowledge

Passion for leading youth and their families in spiritual growth

Approachable

Ability to clearly communicate through a variety of methods

Catalyst for positive progress

Advocate for youth

Clear vision for ministry to youth and their families incorporating personal knowledge, spiritual development, and relevant experience

Comfortable in partnering with students, parents, lay leaders and other staff to accomplish goals and vision for Youth Ministry

Reports to Associate Pastor for Next Gen and Ministry Coordinator